



Washington Youth Soccer
 7100 Fort Dent Way, Suite #215
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Board of Directors Meeting Agenda
 7100 Fort Dent Way, Suite 215, Tukwila, WA 98188

Thursday, March 23, 2023 | 12:00-1:00pm PT | Virtual

Attendance: **Felipe Mendez, Chris Stiles, Leah Gray, Jane McGillivray, Jill Christiansen, Lamar Neagle, Lane Smith, Lauren Pendergraft, Matt Folsom, Rich Austin, Roger Levesque**

- 1. Meeting Called to Order Chris Stiles
- 2. Roll Call Jane McGillivray
 Absent: Rich Austin (he has a standing noon mtg that conflicts with our WYS time)

3. Approval of Minutes | March 3, 2023

Approved

- 4. Financials | February 2023 Chuck Porter
 Pick-up in soccer numbers across all programs

Retention Bonus for staff.

Roger to look at budget allocation percent's to see what allocations are to Rec vs Competitive

1099 tax form to be sent to MightyHeidi for tax year 2022. She was paid somewhere between \$6 – 8K.

- 5. Prospective Board Member | Welcome & Introductions All

Gabriel Suarez | Tri-Cities; Gabe's daughter plays for Three Rivers/ Tri-Cities – Pasco area.

Matt also needs to present and be elected at the AGM

- 6. Program Updates Roger Levesque

A.U.S. Soccer | AGM Takeaways
 re-inventing Western Regional events.

B.S. Snohomish Youth Soccer Association
 WYS Leaning in to assist with boundaries to aid in Rec programming.

C.State of Referees

Discussion for next meeting on if bylaw needs changing on how the WASRC President is appointed.

Local Referees have 800 refs lined up to train and are unable due to State processes. Meanwhile, we still have a ref shortage.

D.Elite Player Development | Portugal Update

Portugal Planning – very detailed; 2 teams (1 boys, 1 girls)

D. Other

7. AOB

James Riley/Chance Fry took their program to EastsideFC, great for WYS.
All

8. Adjournment
Chris

Executive Session to follow today's Meeting.

Next Meeting:

Date: Thursday, April 13, 2023

Time: 12:00p to 1:00p PT

Location: WYS HQ / Virtual

Board of Directors

Felipe Mendez, *President* Chris Stiles, *Vice President* Jane McGillivray, *Secretary* Leah Gray, *Treasurer*

Rich Austin Jill Christiansen Matt Folsom Lamar Neagle Lauren Pendergraft Lane Smith Roger Levesque, Executive Director

WASHINGTON YOUTH SOCCER

Board Meeting | March 23, 2023



U.S. SOCCER AGM | KEY TAKEAWAYS



USYS West Region Council Meeting

- West Regional Events | USYS vs State-led
 - Farwest Regionals & Presidents Cup
 - Washington in 2025?

USYS Board of Directors Meeting

- E64 Presentation | Simon Collins
- NBC Sports Next Partnership | Website
 - USYS Significant investment
- USYS Player Registration Numbers
 - No spring numbers reported in data

USSF Youth Council Meeting

- Youth Council Charter Adoption
- Referee Development Policy
- Tryouts Policy Development Committee

USSF Participant Safety Session

- Safe Soccer Clearance Program | National effort
 - Centralize risk-management platform

U.S. SOCCER AGM | KEY TAKEAWAYS

USSF National Council Meeting

- 549 Delegates | 1500 Voting Strength
 - WYS | 5 Votes
- U.S. Soccer | Member-Focused
- Anticipated deficit of \$9.5M for FY'24 Operating Budget
 - Goal to align revenues and expenses next year
- Other Bylaw / Policy Votes:
 - President compensation
 - Term lengths for Board of Directors
 - SRC Member Update



EVOLVED NATIONAL LEAGUE PATHWAY - 2023-24 SEASON

(Example for a single age group/gender)*



*13U pathway ends at E64 Playoffs



US YOUTH SOCCER NATIONAL LEAGUE

WYS PLAYER REGISTRATION | FALL 2021/2022 YOY COMPARISON



We saw growth at all play levels thanks to your commitment to delivering positive playing experiences.

PLAY LEVEL	FALL 2021	FALL 2022	% GROWTH
Recreation			
All Ages	53,009	65,742	24%
Competitive			
All Ages	17,938	24,322	35%
TOTAL	70,947	90,064	27%



MEMBERSHIP

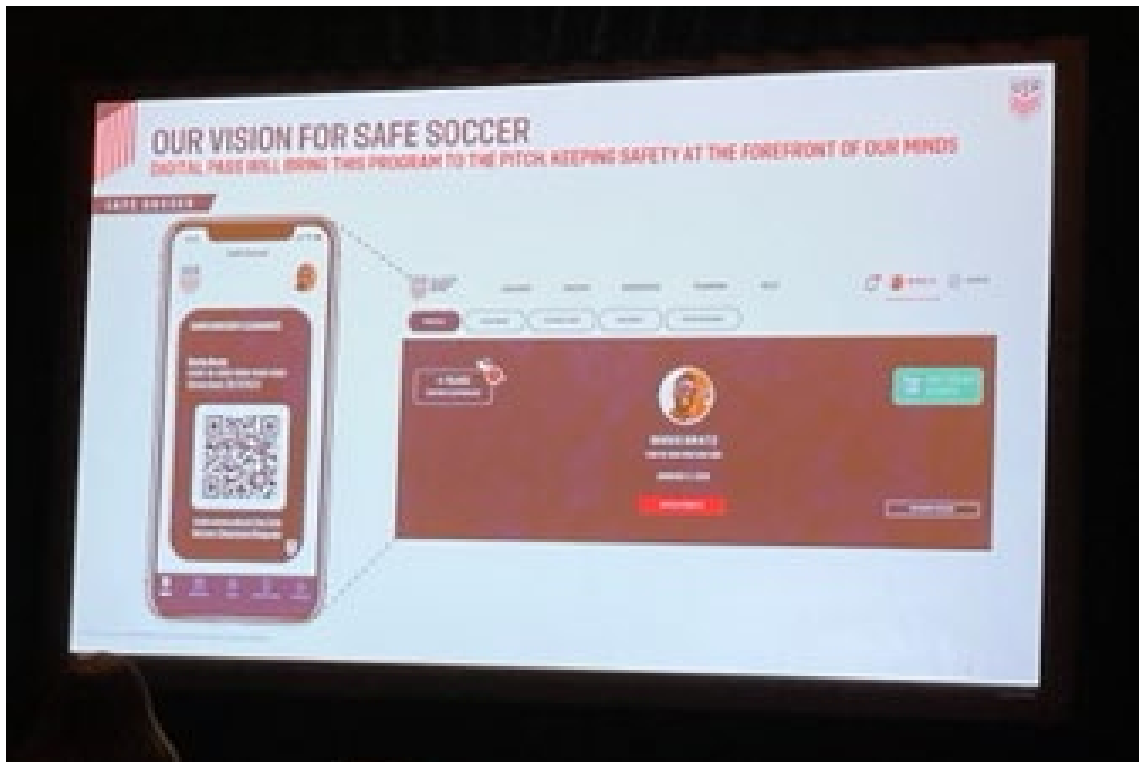
State Associations and National Associations that have been admitted as members of the Youth Council as outlined in U.S. Soccer Federation Bylaw 312.

PURPOSE

The US Soccer Youth Council has been established to represent the interests of youth soccer athletes playing within the United States of America and Internationally.

GOALS

- Develop a healthy working relationship between Youth Council Members within the United States to advance soccer participation at all levels.
- Collaborate between Youth Council Members to improve communication and improve programs for the benefit of membership.
- Advocate for the health and safety of youth athletes and Adult Participants (adults assisting youth athletes playing youth soccer) while creating an environment of Diversity, Equity, and Inclusion for all members.
- Address issues and concerns within the youth soccer environment.
- Represent the best interest of youth athletes and Adult Participants, including, but not limited to coaches, referees, and administrators at the U.S. Soccer Federation.
- Promote the growth of soccer through all Organization Members actively involved in youth soccer.
- Develop and maintain one unified competitive tournament to allow youth athletes to compete against all Organization Members.



South Snohomish Youth Soccer Association

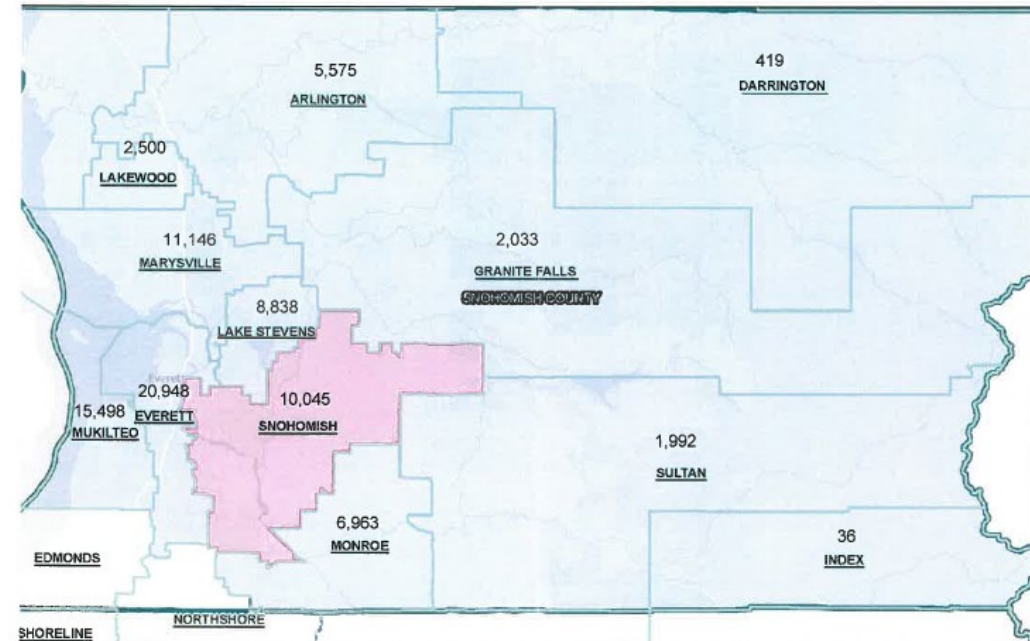
- Currently a shell organization
 - No meetings / No programming
 - Treasurer interested in action
 - Shut down or Reopen
 - Currently \$21K in bank account

Surrounding Associations include:

- Northshore Youth Soccer Association
- North County Youth Soccer Association
- Snohomish Youth Soccer Association

Next Steps: Key Stakeholder Engagement

Current Snohomish United Territory vs Washington Rush Territory



Snohomish United Territory in RED Current Student Pop. 10,045 (Proposed 35,901)
 Washington Rush Territory in BLUE Current Student Pop. 75,948 (Proposed 50,092)

STATE OF REFEREES IN WA | IN-PROCESS



OVERVIEW:

- Longstanding (and growing) disconnect between State Referee Association and Local Referee Associations
 - Recognized by both groups but willingness to work together to find solutions TBD
 - Misalignment of objectives – entry vs exit
- Biggest impact is on Referee Training Program efficiency
 - Bottlenecks in system (800 referees waiting on training courses to be certified)

NEXT STEPS:

- Engage SRA to better understand referee training and what is causing the bottleneck
- Follow up discussion with additional local referee associations
- Work toward shortening gap between State and Local Referee Associations



ELITE PLAYER DEVELOPMENT | PORTUGAL 2023



Travel Roster:

- Boys 2009 | 18 players
 - Coach | Axel Flaten
 - Manager
- Girls 2008 | 17 Players
 - Coach | Chalise Baysa
 - Manager
- Two (2) WYS Staff Members
 - Mutanda Kwelese | EPD Director of Coaching
 - Roger Levesque | Executive Director

Travel Total: 41

Program Details:

- **1st Experience, Train with Sporting Club Portugal (SCP) Academy.**
 - Lisbon, Portugal | April 1-4, 2023
 - Training will be led by SCP Academy Coaching Staff on the Club Training Grounds. SCP Academy is known for top instruction and is recognized as a feeder program for the biggest European Clubs. Many top players have come out of SCP Academy in the last two decades, including Cristiano Ronaldo, Luis Figo, Futre, Nani, Moutinho, Simao, Quaresma and Rui Patricio among many others.
- **2nd Experience, Participate in the Iber Cup**
 - Cascais, Portugal | April 5-9, 2023
 - A world-renown tournament allows players to face European competition, including some of Portugal's top Clubs like Benfica and SCP.

ELITE PLAYER DEVELOPMENT | PORTUGAL 2023



WYS B09 EPD – Iber Cup Itinerary March 31st – April 10th, 2023, Lisbon, Portugal

I. Travel Attire

Our team will be traveling together on the plane. The following dress attire will be in effect for travel.

- EPD Black T-shirt & EPD Black sweatshirt
- Black warm up pants or sweats (No club logo's)
- Clean running/tennis shoes (no sandals)

II. Packing

- A. Bags on the plane, <https://www.lufthansa.com/us/en/baggage-and-other-fees>
- Carry On Bag: free
 - 1st Bag Checked: free / Checked bags must be less than 50lbs
 - 2nd Bag checked: \$100

- B. Each player needs to bring their own bags and should have everything you need to play in the games over the weekend.
- Soccer Gear:** (game uniforms will be provided by WYS to the players in Portugal)
- Running shoes (unless you're wearing them). We will go on some team jogs.
 - Warm-ups (bring black pants and a black warm up jacket...or as close to black as possible)
 - Cleats and Shin guards
 - Ball (need to deflate 1/4 way before getting to the airport) Put last name & Team on ball w/ marker.

Other Items:

- Passport
- Toiletries (pack any liquids in 3 oz or less containers and have them in a ziplock for TSA screening)
- Mesh laundry bag.
- Buy/bring an outlet adapter for phones/computer
- Check with cellular provider for international calling options
- Recommend downloading WhatsApp for international calling / messaging.

III. Lodging Info

- From 04/01/23 to 04/04/23
 - o Academia Cristiano Ronaldo – Sporting Clube de Portugal
 - Estr. **Malhandada de Meias** 2890, 2890-529 **Alcochete**
- From 04/01/23 to 04/10/23
 - o Hotel **Estação Sintra**
 - <https://goo.gl/maps/cxgXckafAhvD1tb3A>
 - Quinta da **Beloura**, Rua Mato da Mina, n°19, 2710-692 **Sintra**, Portugal

V. Room Assignments (no requests for room changes)

Room #1	Keahi Ahuna, Trevor Couzens , Daylen Martinez
Room #2	Daniel Badercedjo , Gavin Campbell, Adrian Ton
Room #3	Landon Lucero, Micah Holley, Leo Hoyt
Room #4	Jeffrey Nelson, Jonathan Xydis, Parker Jedoshon
Room #5	Lyric Dumanças , Mateo Sepulveda, Ashton Riggs
Room #6	Joshua Nguyen, Braeden Vitelli, Preston Park

1



WYS EPD WA Boys '09 Player Itinerary

Iber Cup – March 31st – April 10th, 2023
Lisbon, Portugal



VI. Travel Expectations

1. **No one is to leave the academy or leave the group without checking in with the coach/manager first – that includes the training grounds.** Coaches and your manager should know where all players are at ALL times. **Parents – this is a team travel tournament. Please do not deliver food to players and check with the coach/manager about visits. We will ensure time to see each other after each game. JoAnn can be reached 24/7 with any questions or issues. Cell# 206-920-4534 Email: joannxydis@gmail.com**
2. The buddy rule applies at all times. You must have at least one teammate with you at all times, even if you are just hanging out in the hallway or going to the bathroom at the fields.
3. When spending time at the academy, there will be no running in the halls, no playing with soccer balls and please, no loud noise. Bottom line here is being respectful of others. You are representing our WA STATE, the US, our team, and our coaches at all times!!!
4. Only your teammates and coaching staff are allowed in your rooms, no exceptions. You are only allowed in your teammates and WYS staff rooms as well. No players or people from other states/countries are allowed in your rooms. Absolutely no girls in your rooms.
5. **NO Soda.** We need to be well hydrated for the tournament. Please drink plenty of WATER!!! Sport drinks and juices are also okay. No soda until after the tournament is over. You should be drinking 3-5 bottles of water DAILY. (Remember a good test of your hydration level is the color of your urine....it should be clear the entire week leading up to the tournament).

Lots of rules but our first goal is player safety!

VII. Contact Info

- Axel Flaten (Head Coach) 206-714-8974, axel.flaten@live.com
- JoAnn Xydis (Manager) 206-920-4534, joannxydis@gmail.com
- Mutanda Kwesele (EPD Director) 253-944-1618, MutandaK@washingtonyouthsoccer.org

2



WYS EPD WA Boys '09 Player Itinerary

Iber Cup – March 31st - April 10th, 2023
Lisbon, Portugal



Friday 3/31/2023 (Day 1)

11:00am SeaTac Airport Lufthansa Airlines counter
2:20 pm Flight to Frankfurt (LH491)

Saturday 4/1/2023 (Day 2)

9:20am Arrive in Frankfurt (LH 491)
1:25pm Depart Frankfurt for Lisbon (LH1168)
3:15pm Arrive in Lisbon, Portugal
8:30pm Dinner

Code for meals at the academy is 367245

Sunday 4/2/2023 (Day 3)

8:00am Breakfast at the Academy
9:00am Training Sessions #1 at the Academy
12:00pm Lunch at the Academy
3:00pm Training Sessions #2 at the Academy
7:30pm Dinner at the Academy

Monday 4/3/2023 (Day 4)

8:00am Breakfast at the Academy
9:00am Training Sessions #3 at the Academy
12:00pm Lunch at the Academy
3:00pm Training Sessions #2 at the Academy
7:30pm Dinner at the Academy

Tuesday 4/4/2023 (Day 5)

8:30am Breakfast at the Academy
9:30am Check Out from the Academy
12:30pm Lunch in Lisbon
2:30pm Visit Sporting Stadium
4:00pm Shopping / Free Time
6:30pm Check In at the Hotel
8:00pm Dinner

Wednesday 4/5/2023 (Day 6)

TBD – Tournament begins
Group Stage

Thursday 4/6/2023 (Day 7)

TBD Group Stage

Friday 4/7/2023 (Day 8)

TBD Playoff Stage

Saturday 4/8/2023 (Day 9)

TBD Playoff Stage
TBD Finals
TBD Prize Ceremony

Sunday 4/9/2023 (Day 10)

TBD Free Time / Check out City
TBD Clean/Packout Rooms

Monday 4/10/2023 (Day 11)

TBD Breakfast
2:00am Depart for Airport
2:30am Arrive at Airport
10:00am Flight to Frankfurt (LH1497)
9:05am Arrive at Frankfurt
10:45am Depart Frankfurt for SeaTac (LH490)
12:30pm Arrive SeaTac *

***Parents** – Please pick-up players at Baggage Claim and be sure to check out with Carrie.

VIII. Contact Info

- Axel Flaten (Head Coach) 206-714-8974, axel.flaten@live.com
- JoAnn Xydis (Manager) 206-920-4534, joannxydis@gmail.com
- Mutanda Kwesele (EPD Director) 253-944-1618, MutandaK@washingtonyouthsoccer.org



3



THANK YOU

Board Meeting | March 23, 2023

WASHINGTON YOUTH SOCCER
RESPECT

WASHINGTON YOUTH SOCCER



PASS

TEAM OBJECTIVES | THROUGH FEBRUARY 2023



Core Objective | Listen, learn, over-communicate (internal & external), and execute

PRIMARY ESSENTIAL GOALS (PEGs)

PEG #1 | Develop key competencies to execute program plans that deliver value to Membership. Surprise & delight when possible.

- Staffing
- Eastern / Central Washington growth
- Coaching Education
- Cups
- Revenue Generation via Corporate Partnerships and Fundraising
- WYS Foundation Programming | S4S, Let Her Play / Coach, TOPSoccer, Soccer For All
- EPD | ODP Championships & Portugal

PEG #2 | Invest in League development.

- Engage Member Associations in a meaningful way
- Leverage / build on established platforms (WISL, NPSL, SSUL, etc.)
- Focus on Recreational & Select playing levels first
- Plan for the long-term strategic growth across all levels of play

PEG #3 | Professionalize communication to deliver relevant information to Membership.

- Promote Core Programs, e.g., Cups
- USSF / USYS Initiatives
- Support campaigns, e.g., Respect
- Celebrate Membership Moments
- Provide operational info, e.g., SafeSport
- Share other relevant info