



Washington Youth Soccer
 7100 Fort Dent Way, Suite #215
 Tukwila, WA 98188-7500
 www.WashingtonYouthSoccer.org
 PHONE (253) 4-SOCCER · TOLL FREE 1-877-424-4318



Board of Directors Meeting Agenda
 7100 Fort Dent Way, Suite 215, Tukwila, WA 98188

Thursday, November 17, 2022

Attendance: Felipe Mendez, Chris Stiles, Leah Gray, Jane McGillivray, Jill Christiansen, Lamar Neagle, Lane Smith, Lauren Pendergraft, Matt Folsom, Rich Austin, Roger Levesque

Quorum in attendance.

- | | |
|----------------------------|------------------|
| 1. Meeting Called to Order | Felipe Mendez |
| 2. Roll Call | Jane McGillivray |
| 3. Approval of Minutes | |
| 4. Financials | Chuck Porter |
| 5. Discussion | Roger Levesque |
| A. Staffing Update | |
| B. Membership Engagement | |
| C. Legal | |
| D. Program Updates | |
| 6. AOB | All |
| 7. Board Recruitment | All |
| A. Chach Duarte White | |
| 8. Adjournment | Felipe Mendez |
| -- | |

Next Meeting: TBD

Date: December 15, 2022
 Time: 12:00p to 1:00pm
 Location: WYS HQ / Virtual

Board of Directors

Felipe Mendez, *President* Chris Stiles, *Vice President* Jane McGillivray, *Secretary* Leah Gray, *Treasurer*

Rich Austin Jill Christiansen Matt Folsom Lamar Neagle Lauren Pendergraft Lane Smith Roger Levesque, *Executive Director*

Washington Youth Soccer

Board Meeting | November 17, 2022



STAFFING | UPDATES



Presented on 10/13 to reflect current information

Current Headcount:

- Six (6) Full-Time Employees
 - Added Dan Rubin to Member Services / Soccer Operations Teams
- Six (6) Part-Time Employees
 - Three (3) in Eastern Washington

Current Needs:

- Soccer Operations Support
 - Elite Player Development
- Business / Administrative Support

Priorities / Targets:

- **Add Director of Operations**
 - Target: Oct 14
- **Add Girls & Boys Director in EPD (+1)**
 - Target: Oct 14
- Add Girls & Boys Admin in EPD (+1)
 - Target: TBD
- Add Admin Support at WYS HQ (+1)
 - Target: Nov 1
- Add Soccer Ops Coordinator for Cups / Leagues (+1)
 - Target: Nov 1

TOTAL HEADCOUNT: 1-2 FTE and 2 PTE

STAFFING | UPDATES



Updated 11/17 to reflect current information

Current Headcount:

- Six (6) Full-Time Employees
 - Keli Bitow moves from Member Services to Operations
- Seven (7) Part-Time Employees
 - Added Mutanda Kwesele as EPD Director of Coaching

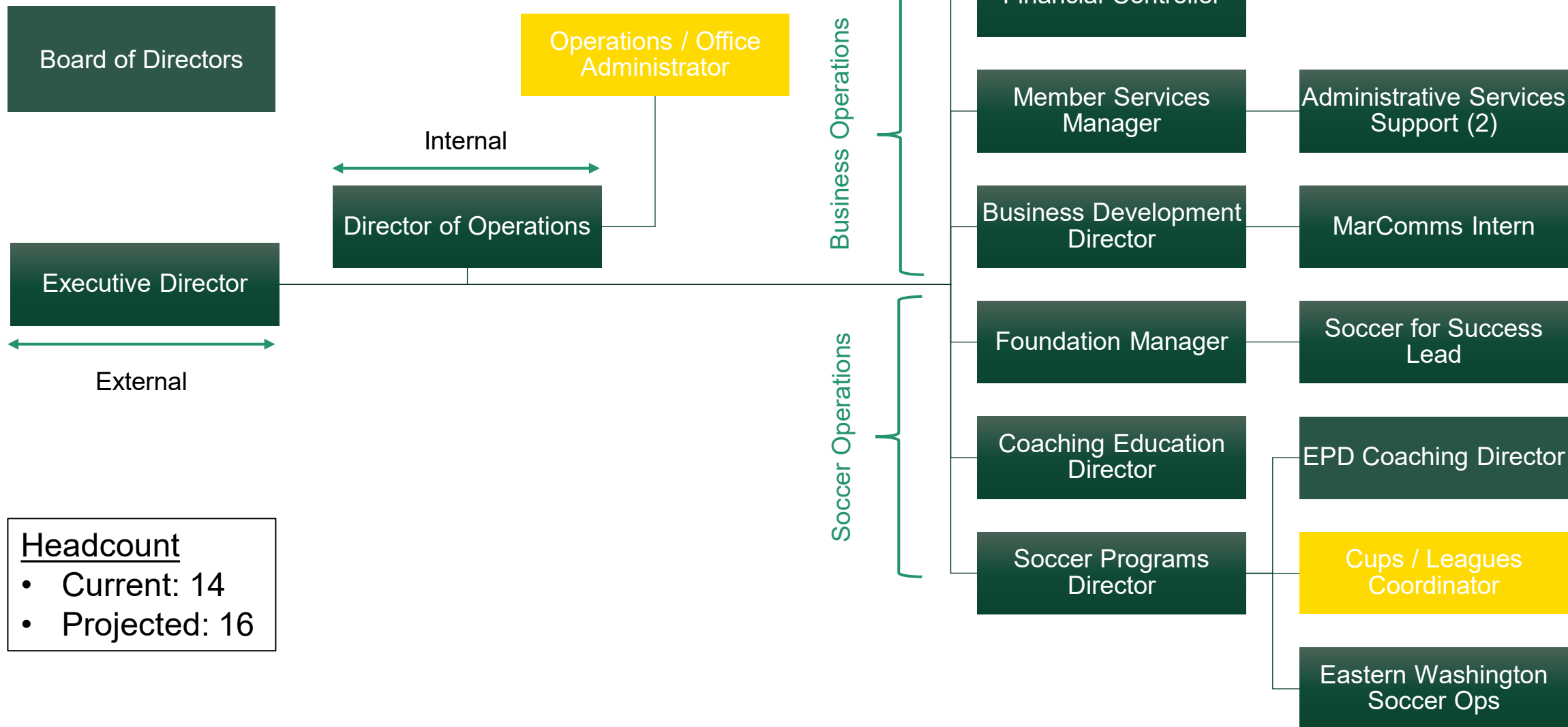
Current Needs:

- Business / Administrative Support
- Soccer Operations Support
 - Cups / Leagues

Priorities / Targets:

- Add Admin Support at WYS HQ (+1)
 - Target: TBD
- Add Soccer Ops Coordinator for Cups / Leagues (+1)
 - Target: TBD

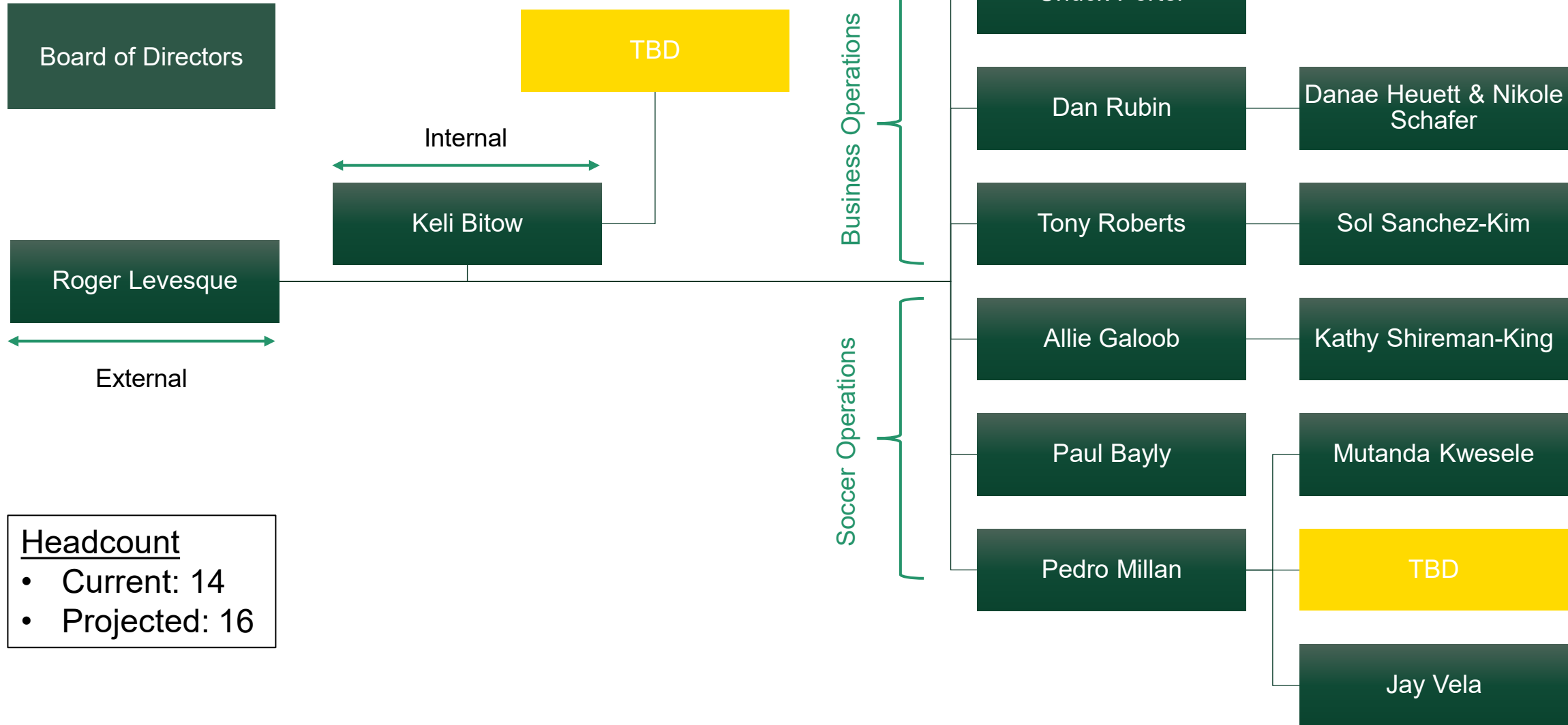
TOTAL HEADCOUNT: 1-2 FTE / PTE



Headcount

- Current: 14
- Projected: 16





Headcount

- Current: 14
- Projected: 16



MEMBERSHIP ENGAGEMENT | PRIMARY OBJECTIVE



Leverage current issues to explore and embrace learning opportunities

MEMBER / PARTNER	CURRENT ISSUE	LEARNING OPPORTUNITY
SYSA	Attrition in Rec Soccer	League Development
TCYSA	Tournament outsourcing	Rec Cup refresh
North County	Member discontent	US Club competitive analysis
NPSL	Bleeding teams	League Development
RCL BOD	Cups fee increase	Competitive Cups refresh
Select Club DOCs	Founders Cup fee increase	Next Gen DOC engagement

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PASS